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CIA's Turner Due Big Pay Increase

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WASHINGTON — The retirement from the Navy by Stansfield Turner, director of the Central Intelligence Agency, will make him the second highest paid person on the U.S. government payroll, second only to President Carter.

By retiring before the new Civil Service Reform Act takes effect Jan. 11, the admiral will earn combined military retirement and CIA pay of more than \$77,500 a year. His retirement as an admiral is effective Dec. 31.

This gross pay will rank him, in total government-paid income, ahead of Vice President Walter F. Mondale, House Speaker Thomas P. O'Neill, and Chief Justice Warren Burger, all of whom earn \$75,000 a year. Associate justices earn \$72,000, while Cabinet members get \$66,000. The president pro tem of the Senate is paid \$65,000.

Mr. Carter's salary is \$200,000 a year. In addition, he gets \$50,000 annually, tax-free, in allowances.

Turner, 55, who has headed the CIA since March 9, 1977, submitted his formal request for retirement last Monday. His Navy pension will total approximately \$20,000 a year. His CIA salary is \$57,500.

If the admiral had waited until Jan. 11 or later to retire, he would have lost all of his Navy retirement pay because his CIA salary exceeds the combined military-civilian limit of \$47,500 set by the new law.

The new law modifies the practice of "double-dipping" by regular military personnel who retire with a pension and then move into a civilian government job.

For example, a major who retires with a pension of \$15,000 per year could take a civilian government job paying \$32,500 without forfeiting any retirement pay. But if he found a job for \$35,000, he would lose \$2,500 of his \$15,000 pension each year in order to come within the limit of \$47,500.

Currently, a regular military retiree still must forfeit a substantial part of his pension if he takes a civilian job in

the federal government. He is allowed to keep only the first \$4,523.06 plus one-half of the remainder. In Turner's case, this comes to about \$20,000.

The base pay of a four-star officer today is limited to \$47,500 a year by law. After 30 years' service, such an officer is entitled to 75 percent of this total, or about \$35,600.

Capt. Herbert Hetu, CIA public affairs officer, yesterday denied reports that Mr. Carter was considering replacing Turner as head of the agency because of the CIA's failure to predict the violent anti-shah movement in Iran.

Turner also has been criticized by old CIA hands and others in the intelligence community for what they regarded as wholesale and heartless forced retirements among the traditional cloak-and-dagger operatives.

Ironically, when Turner took the CIA post last year he insisted upon being allowed to remain on active duty — and was criticized by some for it. He reportedly had hoped to be named chief of naval operations.

But last spring, when the President picked a new CNO and a new chairman of the Joint Chiefs of Staff, another post the admiral would have liked, staying on active duty reportedly became less important to Turner.

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